Present

Board – Ryan Marquardt, Jill McBroom, Jason Johnson, Lisa Bean, Susan Ekstrom, Dale Morris, Rick Shultz, Brant Kassel, Shanen Ebersole, Andrew Joesph, Catherine Rihm, Jason Johnson, Eileen Wuebker, Jessica ?? **Staff** - Brandy Case-Haub, Jennifer Miller, Gary Huber, Carrie Cook

Meeting called to order by President Ryan M. at 5:08pm

Review of Minutes

- Minutes from last meeting on Nov. 29, 2017 were reviewed.
- Seeing no changes, a motion was made by ??? and seconded by ??? to approve the minutes.
 - Motion passes by voice vote

Brandy led the group in an icebreaker to help us get to know one another. Two truths and a lie was the game.

Gary followed with a brief history of the Iowa Food Coop for newer board members.

Board and Staff Priorities for 2018

Gary discussed staff and board priorities for the new year including a handout with lists of priorities for each.

Staff

 New software/website; product selection; remodel physical space; create operations manual; improve onsite POS; implement marketing plan; satellite support improvement; volunteer management to accommodate growth

Board

 Update by-laws; budgeting process with finance committee; long term strategic planning; fundraising support; community engagement; annual meeting planning; support operations

Gary mentioned that the board's main job is to plan for the future and staff is to handle operations

Board Elections

I'm terrible with names and I think I got all this right. If anything looks incorrect, please let me know. I will change with a marker and we can approve at next meeting.

Lisa Bean to replace Kelly Basset's position on the board Moved by ?? - Seconded by ?? - Motion passes Brant Kassel nominated for secretary Moved by Andrew J - Seconded by Dale M - Motion passes Susan Ekstrom nominated for president Moved by Andrew J - Seconded Dale M - Motion passes

Jason Jones nominated for VP of producers

Moved by Susan E - Seconded by Jill M - Motion passes

Dale Morris nominated for VP of consumers

Moved by Ryan M - Seconded Jill M - Motion passes

Jill Mcbroom nominated for Treasurer

Moved by Lisa B - Seconded Susan E - Motion Passes

Financial and Fundraising Report

- Sales up for last cycle by 37%
- Trending above 12% on per cycle basis
 - o Budgeted for 10%
- Budget v Actual
 - o On track with sales currently
 - o Approx. \$6000 better than budgeted for
- Carrie explained some terminology in regards to balance sheets, budgets, and, statement of cash flows
- Fundraising report from Lisa
 - Handed out fundraising sheet tracking donations
 - o \$18,612 towards \$30,000 goal by end of Feb
- Susan moved, seconded by Sharon to approve financial report for today's meeting

Flying Pig Farms request to sell beef

- Gary sent out info regarding adding another producer for grass-fed ground beef
- Staff recommends adding product due to producer attrition, increase consumer selection, and the producer offers a compelling narrative
- Concerns about hurting other producers with over supply or undercutting on costs
- Shannon E moves variances support current producers be supported over newer producers and not add Flying Pig Farms ground beef
 - o Seconded Jill M
 - Motion passes by vote of ?? to 2
 - I failed to count yes votes

USDA Contract/Local Food Promotion Program

Adding Pella as a drop off site

Set future board meetings

Motion to adjourn the meeting by ???, seconded by ???
Motion passes by voice vote. Meeting adjourned at X:XX